

Workplace Health and Safety (WHS)

- Managing risks to the health and safety of <u>everyone</u> in your <u>workplace</u>
- Risk management aims to mitigate risks by identifying the risk, analysing trends, developing and implementing mitigation measures

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Hazard Identification - Sources

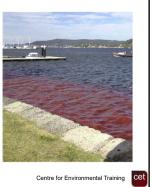
- Physical
 - Structural instability (lid collapse)
 - Manual handling (lifting covers)
 - Falls (open pits and covers)
 - Vehicles, weather, electricity
 - Solo operations, sometimes remote
 - Fatigue, sunburn and heat stress
 - · Confined spaces

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Hazard Identification - Sources

- · Chemical
 - Disinfectant
 - Gases
 - Tracer dyes
- Microbiological
 - · Infectious material
 - Poor hygiene
 - Splashes





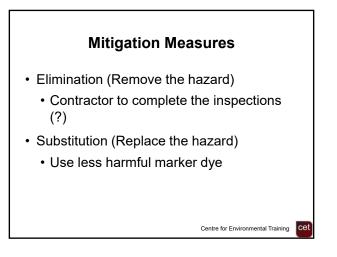
Hazard Identification - Sources

- Bites and kicks
 - Dogs
 - Snakes
 - · Spiders, ticks, ants
 - Cattle, horses, goats!









Engineering (isolate people from the hazard)

- Barriers
- Power tools auto off
- · Vehicle mounted auger
- Close covers ASAP
- Mark open holes



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Administrative (change the way people work)

- · Training and experience
 - Inspection techniques
 - Safe manual handling
 - · Confined spaces
 - First aid
 - · Dangerous dog handling
 - · Conflict resolution

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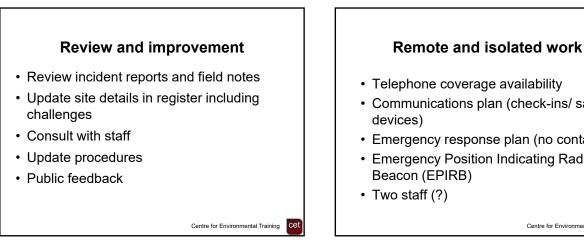
Administrative

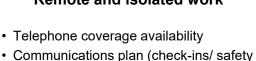
- Procedures
 - Standardised inspection process
 - · Inspection and assessment checklists
 - Remote or isolated work
 - Hygiene protocols (personal and vehicle)

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Risk assessment

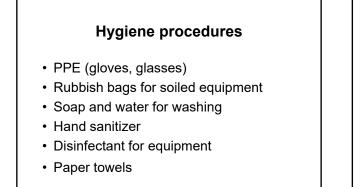
PPE (protect the worker) Administrative · Preparation -• The relevant PPE must be available • UV protection (clothing, hat, sunscreen) · Notice of inspection letter · Gloves (disposable and safety gloves) Equipment list · Safety glasses · Warning signs Insect protection (repellent, gaiters) · Chemical safety data sheets • Shoes (uneven ground/ safety and gumboots) First aid and snake bite kits Centre for Environmental Training Cet Centre for Environmental Training Cet





- Emergency response plan (no contact)
- Emergency Position Indicating Radio

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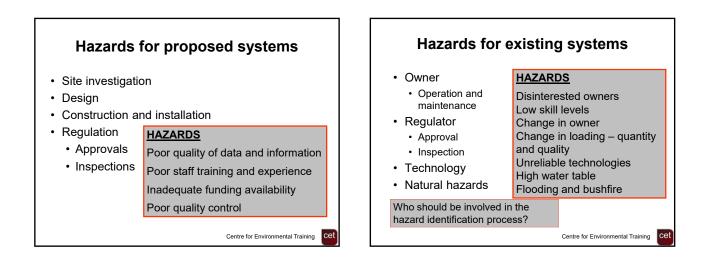


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Risk Management - More than WHS

- Objectives of stakeholders in OWMS influence risk management
 - Regulator and policy makers
 - Designer
 - · Technology supplier / manufacturer
 - Installer
 - · Service agent
 - End users (owner and occupants)
 - · Community and environmental advocates

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Hazards

- · Costs who pays?
- Technology and physical infrastructure
- Regulator effectiveness (\$ v outcomes)
- Pollution (surface and ground water) from poorly designed, maintained or regulated systems
- Habitat destruction (clearing, modification)
- Vulnerable ecological communities

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Hazards – Legal

- · Unenforceable approval conditions
- · Misconduct or the perception of it
- · Effective enforcement action
 - Inadequate evidence gathering for compliance and enforcement action

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 Litigation against councils for approvals or enforcement action

Hazards - Designer **Mitigation Measures** · Inexperienced staff (assessment, Reticulated sewer to replace OWMS design, installation) • Inadequate assessment (site and soil, New treatment system replace old tank existing components, proposed use) Subsurface irrigation replace surface · Impacts on design sizing and mitigation irrigation measures Policies Inadequate consultation with owner · Code of conduct, compliance and enforcement = Poor design outcomes Centre for Environmental Training Ce Centre for Environmental Training

